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| **Management Service Consulting** |

* Job Title: **PLANT OPERATIONS MANAGER**
* Effective: 1
* Deadline: August-15-2022

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| **Main Function** | Plant Operations Manager |
| **Location** | Kinshasa, DRC |
| **Designation** | Plant Operations Manager |
| **Reporting to** | Plant Manager |
| **Role Objectives** | Analyzes production metrics and makes recommendations for improvements |
| **Key Abilities** | Organizational skills, Operational excellence, Leadership, People Management |
| **Key Accountabilities** | **OPERATION:**   * Ensure the health condition of the preform manufacturing Machine * Ensure the health condition of the supportive equipment for the preform manufacturing (Dryer / Chillers / dehumidifier etc.)ne * Ensure the health condition of the CSD Line equipment’s ( Combi Filler / Labeler / Shrink wrapping / Palletizer ) * Ensure the health condition of the CSD Line equipment’s ( Combi Filler / Labeler / Shrink wrapping / Palletizer ) * Ensure the health condition of the utility equipment HP Compressor / LP Compressor / Chillers / Boilers / DG / Forklifts ) * Ensure the health condition / safety of the HT / LT Panels * Ensure the health condition of the Air Conveyors / Bottle conveyors * Ensure the health condition of the Water treatment equipment * Ensure the health condition of the Effluent treatment equipment * Ensure the health condition of CIP / Sugar dumping / Syrup preparation equipment * Ensure the health condition of lab testing equipment * Ensure the health condition of Transport trucks Ensure Ingredient, Auxiliary,   **PRODUCTION:**   * Coordinating with Sales team for the Projected Annual volumes Flavors wise SKU wise * Executing the Monthly plans as per the annual requirement / changes as per sales demand * Coordinating / ensuring the RMPM availability as per the production plan * Following the FIFO / FEFO while consuming the RMPM * Responsible to execute Day to production plan and complying the market demands * Coordinating with Production / maintenance / quality to comply the production plan * Preparation And Submission Of Production Report daily / monthly * Monitoring / controlling the rejection stage by stage * Monitoring and achieving the KPI against the Targets * Monitoring the Down Time Record and analyzing with pivot chart with RCA / CAPA * Updating the Production related entry in ERP * Monitoring the quality related activities and ensuring quality products * Monitoring with marketing team for the consumer feedback and do the necessary correction as applicable * Skill set Training the operator with matrix level * Skill set Training the casual labours with matrix level * Developing / Implementing the SOP / SPI / CHK * developing the SGA and up keeping the improvements   **KPI TRACKING:**   * LINE NE 95 % * LINE TE 85 % * Sugar Yield 99.5 % * Concentrate yield 99.75 % * CO 2 Yield 80 % * Preform Yield 99.5 % * Closer Yield 99.5 % * Label Yield 99.5 % * Shrink Film yield 99.5 % * R&M spares as per Target * C&C as per Target * Boiler Fuel as per the Target * Energy Consumption as per the Target   **FOLLOW UP WITH MANAGEMENT:**  RMPM:   * Daily Stock Monitoring and follow ups * RMPM Order follow ups * Storage Condition Monitoring * Preparation Of Consumption And Requirement * Updating The Rmpm Entry In Erp * Monitor The Expiry Materials And Coordinate Production Plan Accordingly   **MAINTENACE:**   * All Machine Daily Points Checking As Per Pm Checklist * Implement The Daily \ Weekly Pm Works * Monitoring The Cleaning Activities In The Machine * Monitoring The Lubrication System * Monitoring The Oil Greasing Schedule As Per Standard * Monitoring The Rejection % Raw Material And Correction * Monitoring And Record The Machine Operation Parameters * Monitoring And Train The Operator Practices * Monitoring And Record The Utility Equipment Operation Parameters * Coordination Of Production And Quality For Necessary Improvement Activities * Implementation Of Preventive Maintenance Activities * Maintaining The History Record * Monitoring The Down Time Record * Monitor The Warehouse Storage Condition * Monitor Maintenance Handling Practices * Monitor And Upgrade The Entire Equipment Cleaning * Monitor The Preform Machine Operation As Per Standard * Monitor And Clean The Idle Equipment * ensuring With Machine Operators For The Basic Cleaning * Coordinate With Machine Operators For The Basic Pm Checks * R&M Spares Monitoring / Controlling * Coordinate for the emergency / crises spares   **GENERAL And INTERNAL MEETING & TRAINING**   * Conduct The Necessary Training To The Casuals As Per Calendar * Conduct The Necessary Training To The Staff As Per Calendar * Coordinate For The Meeting With Internal Department * developing the SGA and up keeping the improvements * Coordinate With Accounts for any supports / performance evaluation/ Cost controlling / Budget fixing etc. * Coordinate with Warehouse for the requirement / sales trends / market demand / customer feedback etc. * Coordinate With Plant team For the improvements and Grievance * Coordinate With Meeting For The Kpi Achievements * Coordinate meeting With All For The Document Updation as per the standard protocols with GAPS * Coordinate With All For Updating Of The Checklist with GAPS * Coordinate For The Physical Stock Verification With Stores if any GAPS   **SKILLS:**   * Hands on experience in line equipment * Quality standards and Monitoring * Operational related cost monitoring and controlling * Forecasting Skills * Sop Implementation, And Gmp * Knowledge On Production Upgradation * Excellent Understanding of the Organization’s Goals and Objectives. * Strong Understanding Of Project Management Principles. * Strong Leadership Skills. * Excellent Written And Oral Communication Skills. * Excellent Interpersonal Skills. * Ability To Present Ideas In Business-Friendly And User-Friendly Language. * Ability To Perform General Mathematical Calculations For The Purpose Of Creating Business Cases, Budgets And So On. * Proven Analytical, Evaluative And Problem-Solving Abilities. * Ability To Effectively Prioritize And Execute Tasks In A High-Pressure Environment. * Extensive Experience Working In A Team-Oriented, Collaborative Environment. |

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| **Knowledge, Skills & Abilities** | |
| **KSA** | **Requirements** |
| **Experience** | * Min. 5 years’ experience as Operations Manage preferably in Beverages industry * Extensive knowledge of Beverages products * Familiarity with the latest trends, technologies, and methodologies in the Beverages Industry * Analytical skills to forecast and identify trends and challenges * Excellent communication skills |
| **Scale & size of**  **operation** | * Must have done new product development and handled turnover of USD 30 - 40 MN |
| **Educational**  **Qualification** | * Any Bachelor's degree or Diploma in relevant field |
| **Preferred**  **background** | * Beverages Industry |
| **Value** | High Professional Integrity & Ethics |

**Appliquer:** [**recrutement@msc-drc.com**](mailto:recrutement@msc-drc.com)

En indiquant l’intitulé du poste dans l’objet du mail

**NB: - Seuls les candidats selectionnés seront contactés pour la prochaine étape**

**Offre ouverte aux spécialistes internationaux**