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| **Management Service Consulting** |

* Job Title: **PLANT OPERATIONS MANAGER**
* Effective: 1
* Deadline: August-15-2022

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| **Main Function** | Plant Operations Manager |
| **Location** | Kinshasa, DRC |
| **Designation** | Plant Operations Manager |
| **Reporting to** | Plant Manager |
| **Role Objectives** | Analyzes production metrics and makes recommendations for improvements |
| **Key Abilities** | Organizational skills, Operational excellence, Leadership, People Management |
| **Key Accountabilities** | **OPERATION:** * Ensure the health condition of the preform manufacturing Machine
* Ensure the health condition of the supportive equipment for the preform manufacturing (Dryer / Chillers / dehumidifier etc.)ne
* Ensure the health condition of the CSD Line equipment’s ( Combi Filler / Labeler / Shrink wrapping / Palletizer )
* Ensure the health condition of the CSD Line equipment’s ( Combi Filler / Labeler / Shrink wrapping / Palletizer )
* Ensure the health condition of the utility equipment HP Compressor / LP Compressor / Chillers / Boilers / DG / Forklifts )
* Ensure the health condition / safety of the HT / LT Panels
* Ensure the health condition of the Air Conveyors / Bottle conveyors
* Ensure the health condition of the Water treatment equipment
* Ensure the health condition of the Effluent treatment equipment
* Ensure the health condition of CIP / Sugar dumping / Syrup preparation equipment
* Ensure the health condition of lab testing equipment
* Ensure the health condition of Transport trucks Ensure Ingredient, Auxiliary,

**PRODUCTION:** * Coordinating with Sales team for the Projected Annual volumes Flavors wise SKU wise
* Executing the Monthly plans as per the annual requirement / changes as per sales demand
* Coordinating / ensuring the RMPM availability as per the production plan
* Following the FIFO / FEFO while consuming the RMPM
* Responsible to execute Day to production plan and complying the market demands
* Coordinating with Production / maintenance / quality to comply the production plan
* Preparation And Submission Of Production Report daily / monthly
* Monitoring / controlling the rejection stage by stage
* Monitoring and achieving the KPI against the Targets
* Monitoring the Down Time Record and analyzing with pivot chart with RCA / CAPA
* Updating the Production related entry in ERP
* Monitoring the quality related activities and ensuring quality products
* Monitoring with marketing team for the consumer feedback and do the necessary correction as applicable
* Skill set Training the operator with matrix level
* Skill set Training the casual labours with matrix level
* Developing / Implementing the SOP / SPI / CHK
* developing the SGA and up keeping the improvements

**KPI TRACKING:*** LINE NE 95 %
* LINE TE 85 %
* Sugar Yield 99.5 %
* Concentrate yield 99.75 %
* CO 2 Yield 80 %
* Preform Yield 99.5 %
* Closer Yield 99.5 %
* Label Yield 99.5 %
* Shrink Film yield 99.5 %
* R&M spares as per Target
* C&C as per Target
* Boiler Fuel as per the Target
* Energy Consumption as per the Target

**FOLLOW UP WITH MANAGEMENT:** RMPM:* Daily Stock Monitoring and follow ups
* RMPM Order follow ups
* Storage Condition Monitoring
* Preparation Of Consumption And Requirement
* Updating The Rmpm Entry In Erp
* Monitor The Expiry Materials And Coordinate Production Plan Accordingly

**MAINTENACE:*** All Machine Daily Points Checking As Per Pm Checklist
* Implement The Daily \ Weekly Pm Works
* Monitoring The Cleaning Activities In The Machine
* Monitoring The Lubrication System
* Monitoring The Oil Greasing Schedule As Per Standard
* Monitoring The Rejection % Raw Material And Correction
* Monitoring And Record The Machine Operation Parameters
* Monitoring And Train The Operator Practices
* Monitoring And Record The Utility Equipment Operation Parameters
* Coordination Of Production And Quality For Necessary Improvement Activities
* Implementation Of Preventive Maintenance Activities
* Maintaining The History Record
* Monitoring The Down Time Record
* Monitor The Warehouse Storage Condition
* Monitor Maintenance Handling Practices
* Monitor And Upgrade The Entire Equipment Cleaning
* Monitor The Preform Machine Operation As Per Standard
* Monitor And Clean The Idle Equipment
* ensuring With Machine Operators For The Basic Cleaning
* Coordinate With Machine Operators For The Basic Pm Checks
* R&M Spares Monitoring / Controlling
* Coordinate for the emergency / crises spares

**GENERAL And INTERNAL MEETING & TRAINING*** Conduct The Necessary Training To The Casuals As Per Calendar
* Conduct The Necessary Training To The Staff As Per Calendar
* Coordinate For The Meeting With Internal Department
* developing the SGA and up keeping the improvements
* Coordinate With Accounts for any supports / performance evaluation/ Cost controlling / Budget fixing etc.
* Coordinate with Warehouse for the requirement / sales trends / market demand / customer feedback etc.
* Coordinate With Plant team For the improvements and Grievance
* Coordinate With Meeting For The Kpi Achievements
* Coordinate meeting With All For The Document Updation as per the standard protocols with GAPS
* Coordinate With All For Updating Of The Checklist with GAPS
* Coordinate For The Physical Stock Verification With Stores if any GAPS

**SKILLS:*** Hands on experience in line equipment
* Quality standards and Monitoring
* Operational related cost monitoring and controlling
* Forecasting Skills
* Sop Implementation, And Gmp
* Knowledge On Production Upgradation
* Excellent Understanding of the Organization’s Goals and Objectives.
* Strong Understanding Of Project Management Principles.
* Strong Leadership Skills.
* Excellent Written And Oral Communication Skills.
* Excellent Interpersonal Skills.
* Ability To Present Ideas In Business-Friendly And User-Friendly Language.
* Ability To Perform General Mathematical Calculations For The Purpose Of Creating Business Cases, Budgets And So On.
* Proven Analytical, Evaluative And Problem-Solving Abilities.
* Ability To Effectively Prioritize And Execute Tasks In A High-Pressure Environment.
* Extensive Experience Working In A Team-Oriented, Collaborative Environment.
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| **Knowledge, Skills & Abilities** |
| **KSA** | **Requirements** |
| **Experience** | * Min. 5 years’ experience as Operations Manage preferably in Beverages industry
* Extensive knowledge of Beverages products
* Familiarity with the latest trends, technologies, and methodologies in the Beverages Industry
* Analytical skills to forecast and identify trends and challenges
* Excellent communication skills
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| **Scale & size of****operation** | * Must have done new product development and handled turnover of USD 30 - 40 MN
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| **Educational****Qualification** | * Any Bachelor's degree or Diploma in relevant field
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| **Preferred****background** | * Beverages Industry
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| **Value** | High Professional Integrity & Ethics |

**Appliquer:** **recrutement@msc-drc.com**

En indiquant l’intitulé du poste dans l’objet du mail

**NB: - Seuls les candidats selectionnés seront contactés pour la prochaine étape**

**Offre ouverte aux spécialistes internationaux**